Associate Pastor (English Congregation)

Richmond Hill (Chinese) Baptist Church (RHCBC) is seeking a **Christ-centered, servant-hearted Associate Pastor (English Congregation)** with a passion for **Youth, Family, and CrossGeneration Ministry**.

The Associate Pastor will provide pastoral leadership and discipleship with a particular focus on **youth ministry**, while also equipping families and fostering meaningful faith formation across generations. The pastor will work collaboratively with the English congregation, the church-wide Pastoral Team, deacons, ministry leaders, and volunteers to strengthen the spiritual life, unity, and **oneness of the church**.

Key Ministry Focus

- Provide leadership, pastoral care, discipleship, and mentoring for the **Youth Ministry**.
- Equip parents and families to nurture faith and spiritual growth in the home.
- Foster a **CrossGeneration** culture where children, youth, adults, and seniors worship, serve, learn, and grow together.
- Preach and teach the Bible and participate in discipleship and pastoral ministry.
- Recruit, equip, and mentor ministry leaders and volunteers.
- Collaborate with the Pastoral Team and other ministries to advance RHCBC's mission, vision, and church-wide unity.

Qualifications

- Mature Christian faith, godly character, and a clear calling to pastoral ministry.
- **At least two years of ministry experience**, preferably in youth, family, discipleship, or cross-generational ministry.
- Gifted in **preaching, Bible teaching, discipleship, and mentoring**, particularly with youth and families.
- Graduate of a recognized seminary with an **MTS, M.Div., or equivalent theological degree**.
- Commitment to RHCBC's **Baptist faith and practices**.
- Strong interpersonal, communication, and leadership skills, with a collaborative and servant-hearted approach to ministry.
- Passion for discipling the next generation and strengthening families in their faith journey.
- Proficient in English. **Chinese language ability and/or understanding of Chinese cultural context is an asset, but not required.**

Application

Interested candidates are invited to prayerfully consider this opportunity and submit a cover letter describing their faith journey and ministry calling, a statement of faith, and a detailed resume to personnel@rhcbc.org.

We appreciate all candidates for their interest in serving with RHCBC. However, only those selected for an interview will be contacted.

Richmond Hill (Chinese) Baptist Church
136 Hillsview Drive
Richmond Hill, Ontario, L4C 1T2
Tel: 905-508-0901
Website: www.rhcbc.org